

Witten/Herdecke University >> Here we grow.



CHANGE

At Witten/Herdecke University, we learn, research and work to grow individually, personally and as a community, and to be able to shape the social, ecological and economic changes in society in a sustainable and just way.

RANGE

LEARNING

As a model university, we are a pioneer in the development and application of exemplary, exceptional learning and examination settings. Our innovative strength and quality motivates, inspires and attracts students and lecturers and promotes the development of their personal and professional potential in a special way.

RESEARCH

We research freely, interdisciplinary and with measurable effect through high-ranking scientific publications as well as through action research – for the benefit of and in direct exchange with society. In combination with dedicated support for young researchers, we offer excellent conditions for national and international researchers.

SHAPE

We are actively involved in tackling the challenges facing our society. Our institutes, initiatives, projects, outpatient clinics, staff and students develop innovative, sustainable, practice-oriented solutions.



GUIDING PRINCIPLES

SUSTAINABLE & JUST

The prerequisite for our actions is respect for the planetary boundaries of the earth. Through our teaching, research and the operation of our outpatient clinics and university, we provide effective impulses for a sustainable and just transformation of society.

RESPONSIBLE & ENTREPRENEURIAL

As members of our public and private university, we are aware of our special social, ecological and economic responsibility. We therefore act entrepreneurially in a courageous, far-sighted and consistently sustainable manner.

INTEGRATIVE & TRANSPARENT

We promote and demand both integrative, cooperative and reflective thinking and action from our university members and a high degree of transparency in all areas – from academia to administration.

LOCAL TO WORLDWIDE

We are an energetic and relevant influence locally, well connected worldwide and inspire as a sought-after and listened-to source of inspiration at national and international level.

ENABLER

DEVELOPMENT SITES

In an increasingly digital (educational) world, we place particular value on personal encounters. Therefore, the premises of our university offer inviting and inspiring places.

BUSINESS MODEL

The majority of the university belongs to its members – the students, staff and alumni. It also finances itself as a public-private partnership and increasingly attracts donations.

EMPLOYER

As a fair and committed employer, our university offers future-oriented, attractive and secure jobs in teaching, research, care and administration. It succeeds in attracting competent, exciting and exceptional personalities and giving them room for development.

TECHNOLOGY

We use the potential of modern technologies, especially digitalisation, to optimally support and complement innovative learning, research and care. We design (administrative) processes efficiently and effectively with the help of digital technologies.

COMMUNITY

Our university community is based on our values, our competence and our commitment. We treat each other with kindness, respect and tolerance. We are sensitive to discrimination and specifically promote and utilise the potential of diversity.

BASIC VALUES

ENCOURAGING FREEDOM

We provide space for individual development of professional competence and personal ideals for the benefit of society and the environment, and to realise them under conditions of equal opportunities.

STRIVING FOR TRUTH

We encourage personal experience, methodical change of perspectives and open discourse between disciplines as a prerequisite for sharpened judgement.

PROMOTING SOCIAL RESPONSIBILITY

From the privilege of a liberal education, we derive our social responsibility and our commitment to active engagement with society, the environment and science.